

ALAMO GRAM

A Publication of the Alamo City Chapter
of the American Society of Military Comptrollers



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PRESIDENT'S MESSAGE

Fellow Professionals,

Let me first wish you all a happy holiday season! Be sure to take time to reflect on all we have as a Nation and the great people we have as part of the Alamo City Chapter. Many events are coming up to include our Holiday gathering on December 13th at the Parr Club on Randolph Air Force Base. Always a great event...my personal favorite! Hope to see you all there...it's free! I am working to line-up some monthly speakers and it looks promising at the moment for very distinguished guest speakers for the spring not to mention those coming in for the PDS in February. Continue to give myself and any of the officers your candid feedback. Your input is vital to us focusing the chapter on things that are important to our members. Finally, there are many opportunities to serve the community coming over the next several days and weeks, so please offer your time where you can.

Sincerely,

Terry L. Ross, 502 ABW/FM
President

ASMC Mission Statement: To promote education, training and professional development in all aspects of military comptrollership.

ASMC History: ASMC was established as the Society of Military Accountants and Statisticians in 1948 in [San Antonio, TX](#), and was open only to active duty officers. Since then, ASMC has expanded to include all DoD and Coast Guard Financial Management personnel. In 1991 the national headquarters was opened in Alexandria, VA, and currently serves a growing professional society of 18,000 members.

National web-site: <http://www.asmconline.org>
Chapter web-site: <http://www.alamo-asmc.org/>

Alamo Gram Editor: [Ellen Hester](#)
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NATIONAL NEWS

Super committee deadline looms; DoD leaders warn of potential catastrophic outcome.

Only a few days remain before the so-called super committee (Joint Select Committee on Deficit Reduction) is required to come up with a legislative proposal to cut the deficit by \$1.5 trillion over 10 years. If it fails to reach an agreement by November 23, or if Congress does not pass its recommended legislation, the Budget Control Act of 2011 requires \$1.2 trillion in automatic cuts (sequestration) from discretionary program spending (funded in appropriations acts) through 2021. If triggered, these automatic cuts would begin in 2013, with half coming from security budgets. ([Read the full story](#))

See more ***Defense Financial Highlights*** on the ASMC website (www.asmconline.org), including the following:

- Conferees complete FY2012 "Minibus" with Continuing Resolution extension until December 16
- President orders FY2013 budget cuts to travel, IT devices, and "promotional items"
- Panetta tells Congress he is accelerating efforts to achieve audit readiness
- Air Force announces civilian job cuts and workforce restructuring

Upcoming CDFM Audio Courses. ASMC HQ is offering intensive audio training, so mark your calendars now for the following sessions. If you're interested in attending one of the following audio-courses, please contact your organization VP or ***Joan Navarro***, the Chapter Certification Chair. Each of the audio courses costs \$99 per line, but the Chapter will host (fund) these audio-courses at our local bases, provided we get sufficient **member** interest (normally a minimum of 10 individuals per location) to warrant the cost of the training. Registration is now available for all sessions.

- ***8 December 2011 – Status of Deficit Reduction in Congress***, Mr. Bob Shue, former Congressional liaison official for DoD and reporter for ASMC Viewpoint.
- ***13-14 December 2011 – CDFM Module 3***
- ***9 February 2012 – Budget Panel***, The panel will include a senior representative from each Department and OSD.
- ***12 April 2012 – Federal Retirement Benefits Update***, Speaker TBD

Other Education Opportunities.

- The ASMC is now offering courses in Federal Appropriations Law. Check the website for the schedule of classes or host one by contacting ArchwayTraining@asmconline.org.
- The FY12 Acquisition Business Management (Module 4) course schedule is available on the ASMC website or email cdfmamod4@asmconline.org
- The FY12 EDFMTC schedule is now posted on the [ASMC website](#). Register by clicking on the link for the location of your choice.



Save the date for PDI 2012! PDI 2012 will be held at the Anaheim Convention Center **May 29 - June 1**, with a theme of **Professionalism in Action**. The opening keynote speaker will be the Honorable Robert F. Hale, Under Secretary of Defense (Comptroller). Registration for PDI and the hotel reservation system will open in early **February 2012**. Stay tuned to <http://pdi2012.org> for more information. **PDI 2012 will be going Virtual!!** In a survey of ASMC members, nearly 80% felt it was either important or moderately important that we invest substantial resources into building virtual attendance into PDI for those who cannot physically attend. Additionally, the challenges that may curtail training funds and the new DoD initiative for more professional training influenced ASMC's decision to offer a Virtual PDI starting in 2012. To learn more visit <http://virtualpdi.org>.

CHAPTER MEETINGS

November Meeting. The luncheon was held on **16 November 2011** at the Ft Sam Houston Golf Course and hosted by **Brenda Flores**, our AFAA VP. **Lt Col Craig Harding**, Chief, Financial Management Analysis Division, Headquarters Air Education and Training Command at Randolph AFB TX (*photo on the right*) gave a presentation on **Business Case Analysis**.



Winston Churchill said it best "Gentlemen we have run out of money. Now we have to think." To aid our thought processes, we need a systematic method to address issues and make the best decisions about where to spend our limited budgets. The Business Case Analysis includes an economic analysis, a decision support model, and Course of Action Development, Evaluation, and Recommendation. The AF definition is multi-objective framework for defining and assessing investment opportunities and a mechanism to monitor project status and accountability including a post implementation review. The first and most important step is defining the problem; the majority of one's time should be spent in this step. A team of individuals at varied organizational levels aids perspective. Define what data and information is needed and define the 2nd/3rd order consequences. Use tools to help define the problem such as the 5Ws: Who, Where, When, What, and Why. Determine the funding, manpower, facilities, and options that are available. Evaluate each course of action including cost, time, political feasibility, risks, and cost/benefit. The final product is the Course of Action Recommendation. The boss makes the final decision.

December Social. Our Chapter Holiday Party will be held at the Parr Officers' Club Sky Lounge at Randolph AFB on **13 December 2011**, and will be hosted by **Courtney Chin**, our AETC VP. There will be tons of food buffet style, DJ Services, dancing, and door prizes. Although this event is free, we will gladly accept games and toys for the **Child Protective Service's Rainbow Room** and cash donations for the **San Antonio Fisher Houses**. Watch for more info in future Alamo Grams and the luncheon and community service flyers.

January Meeting. **Paul Goodrich**, ARNORTH VP will be hosting the luncheon in mid- to late-January. The luncheon will probably be held at the Ft Sam Golf Club (due to its centralized location) and may have a speaker from out of town. Watch the December Alamo Gram and January Luncheon flyers for more information.



February Meeting. Due to the Professional Development Symposium being held at the Education Service Center on **7-8 February 2012**, we will not have a normal luncheon meeting.

LOCAL NEWS

Chapter Executive Committee Members

2012 Professional Development Symposium (PDS)

The PDS is an annual educational/training event sponsored by the Alamo City Chapter of ASMC. It is designed to enhance the skills and abilities of financial, resource management, and audit personnel need to meet the challenges of working in the 21st century. The 2012 PDS will be held **7-8 February 2012** in the Education Service Center Region 20 on I-35 (near the Walters Street exit). There will be four general sessions with Key-Note speakers and 50 break-out sessions so you can pick which break-out sessions you want to attend. Please let your Chapter VP know of any speakers you'd like to hear or any topics you'd like to learn more about. Registration packages should be available **mid-December**.

CDFM Testing will only be offered at PDS 2012 if a minimum of 10 individuals sign up for testing. Therefore, to properly plan for the PDS, we MUST have an accurate count of those wishing to test by **1 December 2011**. Please let your Alamo City Chapter Vice President know by this deadline if you want to test for ANY of the four CDFM modules at PDS 2012. Please specify which module(s) you want to test for so the proctor will have the correct paperwork at the event. An announcement will be released by **15 December** if a sufficient number of "intents" have been received for the tests to be booked.

Reminder from the Awards Chair

Chapter, National, and Service awards are coming up soon, so make sure you get your folks the recognition they deserve. The nominations for each of these awards can serve as a good basis for submitting awards for the other programs. For more information, contact **Mike Snell**, Chapter Awards Chair at Mike.Snell@us.army.mil or 210-221-2331.

- **Chapter Awards Packets** will be out before the end of **October**. Nominations are submitted electronically through the Chapter VPs. Interested in serving your chapter on the selection committee? Contact **Mike Snell** to volunteer or with questions.
- **ASMC National Awards** will be due in early 2012. Nominations are submitted on-line, by the nominators. The Chapter does not submit National Award nominations. Start thinking about recognizing the hard work of your workforce now.
- **Service Financial, Resource Management, and Auditing Awards.** Each Service (Air Force, Army, Marine, Navy, and Coast Guard) has its own requirements, with nominations due very soon. See your specific service FM, RM, or Audit website for details on submissions and deadlines. Get them in soon.



**ATTENTION: Members who have a graduating
high school senior in the spring of '12!**

The Alamo City Chapter of the American Society of Military Comptrollers (ASMC) is participating with the Bexar County Scholarship Clearing House (BCSCH) to award two \$500.00 scholarships to eligible high school seniors. The students must be in the top 25% of their class, be a dependent of an active or retired DOD employee, and plan to pursue a degree in a financial management discipline. Selection will be based on need, leadership ability, school and community activities, and scholastic achievements.

Applications are available from the students' high school senior counselors or from **William Pazeretsky**, our Chapter Scholarship Committee Chairperson (Pazeretsky@earthlink.net, 659-6242). The deadline for submission of applications to the senior counselors was **early November**, and the senior counselors were required to submit completed applications to the BCSCH by **15 November 2011**. However, the deadline for Chapter members to submit the forms to **William Pazeretsky** is **31 January 2012**.

Wanted – Alamo Gram Articles!!

In order to help spread financial management and audit information, we're soliciting articles from Chapter members, and the Chapter will recognize the author(s) of the best article each quarter with a **\$100** award. Members reading the Alamo Grams will vote for the article of their choice to select the winning article. For the first quarterly award (**October-December 2011**), members may also vote for this month's article, **"From the Pentagon to Afghanistan on the 10th Anniversary of 9-11."** (More information on voting for this award will be provided in the **November Alamo Gram**.) Alamo Gram articles can be submitted through your organizational VP or directly to the Alamo Gram Editor (see the last page of this Alamo Gram for a list of Chapter Officers). Guidelines for article submissions are as follows:

- Article must be no less than one page in length (Times New Roman, 12 pitch font, 1 inch margins).
- Article must be written by an active ASMC Alamo City Chapter member in good standing.
- Article must address one of the following topics within Financial Management, Auditing, or local organizational experience with a clear connection to ASMC and/or its members: leadership, current policy/trends/technology, professional development, current initiatives/hot topics, ethics, or a personal job-related experience that would serve to inspire others.
- Article must be current and not published in any past venue.

Journal Articles

Apologies from your Alamo Gram Editor. Last month's notice about an article entitled **"Evidence-based versus tinkerable knowledge as strategic assets: A new perspective on the interplay between innovation and application"** which was published in the July/September 2011 *Journal of Engineering and Technology Management* (pg 147) should have cited **LTC Robert J. Griffith** (instead of LTC Jeffrey Griffith), and **Cynthia Lengnick-Hall** as the authors. **LTC Griffith** is one of our Alamo City Chapter members from MEDCOM.



In the article, they proposed a framework for determining effective fit between knowledge resources and the mechanisms used to move and apply those resources. They discussed the benefits of achieving fit and the liabilities of misfit and illustrated these ideas with examples drawn from a variety of sources.

Chapter Historian

In addition to the elective offices within Alamo City Chapter, American Society of Military Comptrollers, there are a wide variety of committees. The Chapter Historian's position is the least intrusive and the quietest committee position. So we asked Betty Ann Rosales, our Chapter Historian, to document exactly what it is that this position involves. Her response:

"The Chapter has documentation going back to when the American Society of Military Comptrollers was established in 1948 as the Society of Military Accountants and Statisticians here in San Antonio TX. The Chapter has Alamo Grams going back to the year 1990. Electronic copies of the Alamo Gram have been maintained since 2006. A copy of the Chapter's officers is maintained each year. A copy of the Chapter's by-laws and standing rules are maintained. Minutes are maintained electronically. The Chapter's financial records are maintained electronically. Membership records are maintained electronically. ASMC National Headquarters has determined that these records should be considered as long-term."

For clarification, "long-term" equates to "forever." The chapter has a climate controlled, inside storage unit where the historical files are kept. Betty Ann is the "keeper of the key" and monitors documents put into the storage unit. The Chapter is very lucky in that although Betty Ann retired recently, she agreed to continue as the Chapter's Historian. See! There are many ways to stay in touch with your peers. It is Alamo City Chapter's honor to provide a variety of those opportunities.

Watch future Alamo Grams for a report from our Chapter Competition Chair on what it takes to be a 5-Star Chapter and where Alamo City Chapter stands this year.

CDFM CORNER

Joan Navarro, Certification Chair

- **Certified Defense Financial Manager (CDFM) Examination Information.** The American Society of Military Comptrollers offers the Certified Defense Financial Manager (CDFM) program to all individuals desiring to demonstrate proficiency in the core aspects of defense financial management. The program is open to all civilian or military members of the Department of Defense, U.S. Coast Guard, or employees of defense contractors and suppliers candidates who have met the qualifications below. To obtain certification, the candidate must:
 - Adhere to the ASMC Pledge of Professionalism
 - Have a high school diploma or equivalent
 - Successfully complete the required examination modules



- Have completed the required years of financial management experience
- Additionally, all candidates for the CDMF should submit a completed, “Verification of Financial Management Experience” form at the time of enrollment. The ASMC must receive the aforementioned form prior to issuing a candidate CDFM Certificate.
- **Sample CDFM Questions.** The following questions provide examples of potential test questions that might be included on the CDFM exams. *(The answers for the sample questions can be found on [page 13](#) of the Alamo Gram).* Please let your VP know if you’d like sample questions in future Alamo Grams.

<p>1. The availability of budgetary resources for obligation and expenditure is limited by the following elements: (Module 1)</p> <p>a. Purpose, authorization, and time b. Purpose, Appropriation, and Time c. Purpose, Amount, and Time d. Project, Amount, and Time</p>	<p>2. _____ are/is a measurement of accomplishment of organizations or units, for which a supervisor or manager is responsible. (Module 1)</p> <p>a. Organizational Performance Elements b. Measurement Items c. Measurement Methods d. Performance</p>
<p>3. The simplest measure of dispersion is _____ which measures the highest value minus the lowest value + 1. (Module 2)</p> <p>a. Median b. Mean c. Mode d. Range</p>	<p>4. Which of these is an action that can be taken to collect debt from current or former military or civilian employee? (Module 3)</p> <p>a. Offset against accrued pay b. Referral to other federal agencies c. Referral to IRS d. All of the above</p>
<p>5. What is the phase of the PPBS process, in which programmatic decisions are translated into resources in an appropriations format? (Module 2)</p> <p>a. Planning b. Programming c. Budget Development or Budgeting d. Apportionment</p>	<p>6. How many hours of continuing professional education must an auditor complete _____ (a) each two years and what is the minimum in any of the years _____(b)? (Module 3)</p> <p>a. 80 (a) and 20 (b) b. 60 (a) and 40 (b) c. 80 (a) and 24 (b) d. 100 (a) and 50 (b)</p>

For more information or questions about the **Chapter’s CDFM Program, Study Sessions, or Incentive Awards**, contact your organization Vice President or [Joan Navarro](#), the Chapter Certification Chair, at 652-0433 (DSN 487) or at Joan.Navarro@us.af.mil.



ORGANIZATION SPOTLIGHT

AIR FORCE CENTER FOR ENGINEERING AND THE ENVIRONMENT (AFCEE)

Air Force-wide Support

By: John Lahue, AFCEE/CFO



The Air Force Center for Engineering and the Environment (AFCEE) is a Field Operating Agency (FOA) of the Air Force Civil Engineer (AF/CE). AFCEE provides integrated engineering and environmental management, execution, and technical services that optimize Air Force and Joint capabilities through sustainable installations.

Since its inception in 1991, AFCEE has evolved to meet Air Force requirements in the areas of environmental restoration and compliance, military construction, base realignment and closure, technical services, and contingency construction engineering support. Beginning in 2007, AF/CE Transformation has included implementation of centralized management of the Air Force Environmental Restoration Account program and Military Construction execution management to AFCEE. While not directly related to that Transformation, other programs that have become centrally executed at AFCEE include the Air Force Military Housing Privatization Initiative and contingency construction efforts in Southwest Asia. In my last update to ASMC members, I gave you a brief overview of the Southwest Asia support. Today, I will briefly discuss our Air Force support function.

The Chief Financial Office (CFO) is an AFCEE division which currently consists of five branches. The Air Force Funds Branch (AFCEE/CFOC) manages and executes all Major Command/installation funding received in addition to Military Family Housing and Base Realignment and Closure (BRAC) funds. In conjunction with the Housing Privatization Division (AFCEE/HP) and Capital Investment Execution Division (AFCEE/EX), AFCEE/CFOC manages upwards of \$500 million annually and receives funds one of three different ways; 1) Air Force Form 616, Fund Cite Authorization, 2) Military Interdepartmental Purchase Request, or 3) Operating Budget Authority Document.

AFCEE/CFOC also provides budget execution support to the Air Force Real Property Agency for all rounds of the Base Closure process. As only BRAC Round 1 has financially closed, the financial and project data oversight continue to be extremely detailed and extensive. AFCEE/CFOC also provides support to a number of BRAC Military Construction projects. Moreover, during the last several fiscal years AFCEE/CFOC has provided extensive support to Air Combat Command (ACC) Southwest Asia programs as well as to the Air Force funded overseas contingency operations. This has driven very time-sensitive funding and procurement processing, along with close coordination with the ACC program office and the AFCEE Contingency Construction Division (AFCEE/CX). But the satisfaction of a job well done in support of our warfighters is what it's all about, and the Air Force Funds Branch is doing its part.



TRAINING OPPORTUNITIES

Enhanced Defense Financial Management (EDFMT) Training. EDFMT training will be available at Ft Sam Houston from **28 November - 2 December 2011** and from **9 January - 13 January 2012**. If you're interested in attending, on-line registration is available at <https://attrrs.army.mil/edfmt>.

Developing Financial Management Leaders for the 21st Century (DFML21). Mark your calendars for the **13 December 2011** DFML21 forum featuring Mr. Mark Peterson, Chief Financial Officer for U.S. Special Operations Command, MacDill Air Force Base, FL. DFML21 is a quarterly event sponsored by SAF/FM to provide opportunities for interaction with FM senior leaders. In these town hall-style forums, FM senior leaders share insights and best practices that helped shape their career. These sessions provide an expanded stage for understanding of AF FM structure, culture, and methods. This session will be available "live" through Defense Connect Online (DCO) (<https://connect.dco.dod.mil/dfml21>) from 1100-1200 CST.

GENERAL ANNOUNCEMENTS

Life Member Recognition. During our Chapter luncheon in September, we recognized a number of our Life Members, but didn't have all of the names for the photos. We've identified the individuals and the number of years they've been ASMC members, as shown below:



Chapter President Terry Ross (left) recognizes Life Members with 20-30 years of service: Vaughn Caudill (28), Augusto Doddato (29), Phil Gaddy (23), Yolanda Doddato (23), Fred Witter (27), Betty Ann Rosales (26), and Darrell Wagner (Luncheon Co-Host).



Chapter President Terry Ross (left) recognizes Life Members with 31 or more years of service: Darrel Wagner (32), Frederick Blake (37), Dorothy Walton (32), Gary Caples (32), Lora Cummins, (34), Gloria McBride (36), and Bill Rankin (33).

Senior Leader Retirement. After more than 46 years of service, Maj Gen Alfred Flowers retired on Wednesday, **16 November 2011** as the Air Force's longest serving active duty member and the longest serving General in U.S. military history. For those unable to attend in person, the ceremony was broadcast live via Defense Connect Online (DCO) webcast.



Research Study Analyzes the Complexity of Federal Government Improper Payments.

The Association of Government Accountants (AGA) recently studied the inevitable tension between making timely payments and imposing effective internal controls to prevent fraud, waste, and abuse. The results were provided in a report titled, ***“Improper Payments: Not Just the Purview of the CFO Anymore?”*** Fixing improper payments is a high priority for the federal government, and the report emphasizes that sharing best practices will help federal agencies comply with increasing requirements to reduce improper payments. The report provides an overview of improper payments, delineates challenges agencies face in evaluating, preventing, and detecting improper payments and shares best practices in combating the problem. The full report is at <http://www.agacgfm.org/research/downloads/CPAG28.pdf>.

Air Force Financial Management Professional Development Hub. The FM Professional Development hub houses many professional development resources for your use. If you haven't checked it out recently...what are you waiting for? The Hub is the central location for FM career development information. Save it to your favorites and check back regularly for career field announcements, application due dates for education opportunities, the latest FM Newsletters, and much more. From the Professional Development Hub, follow the links to the Education and Training, Experience, or Leadership CoPs. Browse the searchable education and training catalog for targeted FM training. Or, visit the FM Leadership CoP to view recordings of leadership mentoring sessions. Not convinced? Check it out for yourself! <https://afkm.wpafb.af.mil/fmpd>.

COMMUNITY SERVICE

UPCOMING COMMUNITY SERVICE EVENTS: Alamo City Chapter offers a wide variety of community service opportunities throughout the last calendar quarter of 2011. You are not expected to participate in all of the events, but we do hope that you will support at least one and perhaps several that enthruse you. Families and friends of ASMC members are also welcome to join us in any of our community service events.

➤ **DECEMBER:**

- **Sunshine Plaza Christmas Program.** Alamo Chapter's final event with Sunshine Plaza will be the annual Christmas Program and gift delivery, which will be held on **10 December 2011** from 9:00 am to noon. ***Members are asked to please collect sundry items during travels and bring them to your vice presidents.*** POCs for this event are **Teresa Vega** (AFCEE VP), **Nida Soriano-Rosas** (AFCEE-Community Service Chair), and **Jane Keller** (Retiree VP and Sunshine Plaza Coordinator). VPs should contact any of these individuals for donation deliveries (their contact info is available on the last page of this Alamo Gram).
- **The Annual HEB Christmas Feast of Sharing.** The Alamo City Chapter will be supporting the Annual HEB Christmas Feast of Sharing. The Feast feeds over 20K people on a Saturday near Christmas Day. Multiple opportunities to sign up on the



17th, all day. Registration opened on Monday the 28th of November on the United Way Volunteer Website. Please sign up early, as there are a limited number of volunteer positions, which are normally filled within a few days. Please forward a copy of your registration confirmation to **Mike Snell** (the Chapter's POC) at mike.snell@us.army.mil **and** your ASMC Vice-President so we may track your participation.

- **Alamo City Chapter's Annual Christmas Social – 13 December 2011.** **Dare To Love** (Child Protective Services-CPS) and the **Fisher Houses of San Antonio** will again be the charities to support at the annual Christmas Party. All who attend are asked to bring at least one unwrapped new gift for any child ranging in age from newborn to 19 years of age. A representative of CPS will be present at the social to collect all donations and thank everyone for their contributions. A money tree will also be displayed on the registration table. All funds collected on the tree will be donated to the Fisher Houses of San Antonio to help provide for the families of wounded soldiers. The POC for our Christmas Social Charities is **Joan Price**, our IMCOM VP (joan.price1@us.army.mil).

RECENT COMMUNITY SERVICE EVENTS:

➤ **JUNE - NOVEMBER:**

- **Chapter Book Drive.** This past fall, the Chapter collected hundreds of gently used or new books for donations to the Brooke Army Medical Center (in-patient wards), Center for the Intrepid, Fisher Houses (Fort Sam Houston and Lackland AFB), the Warrior and Family Support Center, and other military-related facilities. Members graciously shared good books they already read with others who will greatly appreciate them. We're currently in the process of finalizing the count and sorting the books so they can be distributed to the various organizations. If you'd like to help, contact **Ellen Hester**, our Book Drive POC, at 652-0430 or ellen.hester@us.af.mil.

➤ **OCTOBER:**

- **The Feast of the Heart 5k Run/Walk.** Chapter members recently participated in the 4th Annual **The Feast of the Heart 5K Run/Walk** on **Saturday, October 29th** at Brackenridge Park, Joske Pavilion. The Run/Walk supported **The 32nd Annual Raul Jimenez Thanksgiving Dinner**. For over three decades this San Antonio tradition has served senior and disadvantaged citizens who are alone or are unable to afford a traditional holiday meal. **The Jimenez Dinner** continues to be one of the largest events of this kind in the country and last year they fed over 25,000 guests. If you participated in **The Feast of the Heart 5K Run/Walk**, please forward a copy of your registration confirmation to **Mike Snell** (our POC) at mike.snell@us.army.mil **and** your ASMC Vice-President so we may track your participation. Last year we had over a dozen participants from Alamo City Chapter, and had an age bracket winner with one of the kids.



➤ **NOVEMBER:**

- **Habitat For Humanity Needs Help – 12 November 2011.** Habitat has a new development going up at “Coleman Ridge” on the Southwest side of San Antonio. **November 12th** is a scheduled “Landscaping Day.” A few Chapter members volunteered to help sod and plant trees/shrubs/flowers for the 24 new homes. If you participated, please contact **Jane Keller** at jkeller@satx.rr.com or 210-573-6702, so we may track your participation in our Chapter records.
- **The Great Turkey Challenge 5K Run/Walk – 24 November 2011.** The Alamo City Chapter sponsored a team again this year for the Turkey Run/Walk at the **HEB Arsenal** to support the San Antonio Food Bank. Funds raised from The Great Turkey Challenge support San Antonio Food Bank programs, outreach efforts, education, and advocacy efforts. If you participated in the Run/Walk, please forward a copy of your registration confirmation to **Mike Snell** (our POC) at mike.snell@us.army.mil **and** your ASMC Vice-President so we may track your participation.
- **The Annual Raul Jimenez Thanksgiving Dinner – 20-24 November 2011.** Once again, the Alamo City Chapter supported the Raul Jimenez Thanksgiving Dinner. The Dinner fed over 25K people on Thanksgiving Day. If you participated in the Dinner, please forward a copy of your registration confirmation to **Mike Snell** (our POC) at mike.snell@us.army.mil **and** your ASMC Vice-President so we may track your participation.

COMMUNITY SERVICE NEEDS YOU: Do you feel overwhelmed? Please don't. We offer a variety of community service efforts and urge you to try each one at least once. Then please let your VP know which events you most enjoy supporting. We hope that through varying our community support, you will each find a niche that suits you so you can contribute too. Finally, if you have any suggestions for community service or if you would like to lead an event, please don't hesitate to e-mail **Nida Soriano**, our Community Service Chair, at Nida.Soriano-Rosas@us.af.mil or call her at 279-0925 or 395-3803. **Thank you!!**

ABOUT FACES
Various Executive Committee Members



Welcomes: None reported.

Welcome Back: None reported.

Local Moves: None reported.

Farewells: None reported.

Promotions: None reported.



Retirements: *Ellen Hester*, AFAA/SPH, is retiring effective 31 December 2011
James Salter, AFAA/SP, is retiring effective 31 January 2012

Congratulations: None reported.

Announcements: None reported.

2011-2012 CHAPTER OFFICERS

ELECTED OFFICERS:

President:	Terry Ross	808-7545
Secretary:	Kathy Scott	295-2860
President-Elect:	Col Paul Sinopoli	652-2161
Secretary-Elect:	VACANT	
General Counsel:	Vaughn Caudill	808-7552
Treasurer:	Doug Ochodnick	652-2752
VP 47 CPTS:	Maj Dimitri Martini	298-5330*
VP 502 ABW:	Paula Stampley	808-0107
VP 802 CPTS:	Karla Pena	671-9221
VP 902 CPTS:	Ada Fromuth	652-4408
VP AETC/AFSAT:	Courtney Chin	652-5232
VP AFCEE:	Teresa Vega	395-8498
VP AF ISRA:	Capt Tara Phlegar	977-3468
VP AFSVA:	Sonsu Hubbell	395-7162
VP AFAA:	Brenda Flores	652-0491
VP ARNORTH:	Paul Goodrich	221-2850
VP ARSOUTH:	Dilia Applewhite	295-6014
VP IMCOM:	Joan Price	295-4999
VP MEDCOM:	Maria Zamarripa	295-2856
VP Retiree/At Large:	Jane Keller	573-6702

APPOINTED OFFICERS:

Exec Officer:	Capt Michelle Kolcun	652-0225
Alt. Treasurer:	Celeste Carrola	925-7160
Auditor:	Diane Kampwerth	652-3509
Awards:	Mike Snell	221-2331
Budget:	Ernest Shelton	466-0827
Certification:	Joan Navarro	652-0433
Chapter Competition:	Bernard Davey	652-2717
Community Service:	Nida Soriano-Rosas	395-8303
Corporate:	Lisa Decker-Sanchez	395-8073
Elections:	Teresa Vega	395-8498
Historian:	Betty Ann Rosales	735-5299
Membership:	Ada Fromuth	652-4408
Newsletter:	Ellen Hester	652-0430
PDI Liaison:	Joy Berbersek	724-9955
PDS Chair:	Capt Tara Phlegar	977-3468
Photography:	Lou Ann Trent	652-7916
Programs:	Leslie Amerson	652-5328
Publicity:	Jane Keller	573-6702
Scholarship:	Bill Pazeretsky	659-6242
Web-Master:	Mary Ann Casillas	295-2877

* - Area Code 830, DSN prefix 732

Answers to Sample CDFM Test Questions on Page 7:

1 - c, 2 - a, 3 - d, 4 - d, 5 - b, 6 - a

